



Energy Panel Structures, Inc.

Accountant

Energy Panel Structures, Inc. (EPS), is a recognized leader as a manufacturer of pre-engineered buildings with headquarters in Graettinger, IA, and additional locations in Perryville, MO, Geneva, NY, and Urbandale, IA. EPS is 100% Employee-Owned and offers outstanding employee benefits including a 401K and an Employee Stock Ownership Plan (ESOP).

EPS currently has an opening for an Accountant at the corporate office in Graettinger, Iowa.

The Accountant is responsible for performing a variety of accounting tasks to support the financial operations of the company. This role includes maintaining financial records, preparing reports, assisting with month-end close processes, and ensuring compliance with company policies and accounting standards. The Accounting will work closely with the Controller and other departments to ensure accurate and timely financial reporting.

Desired Skills and Experience

Key Responsibilities:

Financial Reporting & General Accounting:

- Assist in preparing financial statements, reports, and supporting documentation.
- Record journal entries and reconcile general ledger accounts.
- Maintain accurate financial records and ensure proper documentation for audits.
- Prepare monthly, quarterly, and annual financial reports as required.

Cost Accounting & Inventory Management:

- Track and analyze manufacturing costs, including material, labor, and overhead.
- Assist in maintaining the standard cost system and updating cost variances.
- Support inventory valuation, cycle counting, and reconciliation of discrepancies.

Accounts Payable & Accounts Receivable:

- Review and process vendor invoices, ensuring proper approvals and coding.
- Assist with customer invoicing, collections, and maintaining AR aging reports.
- Reconcile vendor and customer accounts as needed.
- Backup to Accounts Payable and Accounts Receivable.

Budgeting & Forecasting Support:

- Assist the Controller in preparing budgets and financial forecasts.
- Monitor budget variances and provide financial insights to management.

Compliance & Internal Controls:

- Ensure compliance with GAAP, company policies, and regulatory requirements.
- Support internal and external audits by providing necessary documentation.
- Maintain internal controls to safeguard company assets and financial integrity.

Key Skillsets:

- Proficiency in ERP/accounting software (SAP, Syteline, QuickBooks, or similar).
- Strong knowledge of GAAP and cost accounting principles.
- Advance Excel skills (pivot tables, VLOOKUP, financial modeling).
- Strong analytical and problem-solving skills.
- Attention to detail and high level of accuracy.
- Ability to work independently and collaboratively in a fast-paced environment.
- Excellent communication and organizational skills.

Education:

- Minimum AA degree in Accounting, Finance, or a related field.
- 2-5 years of accounting experience, preferably in a manufacturing environment.
- Experience with manufacturing cost accounting and inventory management.
- Knowledge of tax compliance and regulatory reporting.

Work Environment:

- Office setting within a manufacturing facility.
- May require occasional interaction with production teams and plant operations.

EPS is a Drug Free Workplace. Applicants must be willing to undergo Pre-employment Drug and Background screening. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

EPS offers a very Competitive Base Salary, Comprehensive Benefit Package including 401k and ESOP.

Position available in our Graettinger, IA location.

To apply via email, please send your resume and cover letter to mstarkson@epsbuildings.com.