



EPS, Inc.
 603 N. Van Gordon Ave,
 Graettinger, Iowa 51342

Employment Application

Equal access to employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resource Department.

APPLICANT INFORMATION									
Last Name			First			M.I.	Date		
Street Address				Apartment/Unit #					
City			State			ZIP			
Phone			E-mail Address						
Date Available					Desired Salary				
Position Applied for									
Are you a citizen of the United States?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?				
EDUCATION									
High School			Address						
From	To	Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
College			Address						
From	To	Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
Other			Address						
From	To	Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
REFERENCES									
<i>Please list three professional references.</i>									
Full Name				Relationship					
Company				Phone					

Address			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

PREVIOUS EMPLOYMENT

Company				Phone	
Address				Supervisor	
Job Title		Starting Salary	\$	Ending Salary	\$
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>

Company				Phone	
Address				Supervisor	
Job Title		Starting Salary	\$	Ending Salary	\$
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>

Company				Phone	
Address				Supervisor	
Job Title		Starting Salary	\$	Ending Salary	\$
Responsibilities					
From	To	Reason for Leaving			
May we contact your previous supervisor for a reference?		YES	<input type="checkbox"/>	NO	<input type="checkbox"/>

MILITARY SERVICE

Branch		From	To
Rank at Discharge		Type of Discharge	
If other than honorable, explain			

DISCLAIMER AND SIGNATURE

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. This company is hereby authorized to make any investigations of my prior educational and employment history.

I understand that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of this company, other than the president, has any authority to alter the foregoing.

I understand that this organization requires a pre-employment drug screen and if I am required to operate a company vehicle, a pre-employment Criminal Background check; And a check of my Motor Vehicle Record. I also understand that a conviction will not necessarily bar me from employment.

The work frequently done in production at this company is physically demanding, you may be required to lift, push or pull up to 100 pounds on a regular basis; and workers may be required to climb ladders and work at heights up to forty (40) feet. Do you consider yourself capable of performing this type of work?

Yes _____ No _____

If your answer was no, please explain _____

I also understand that if I am selected as a candidate for employment in a position working in production I will be required to consent to and undergo a Physical Capacity Profile test which matches my physical abilities to the demands of the applicable job, and that this test is part of my pre-employment screening.

We are an Equal Opportunity Employer, all qualified applicants will receive consideration without discrimination. It is the policy of this company to provide opportunities to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, sexual orientation, physical or mental handicap, or veteran's status.

Signature

Date