



## **CDL DRIVER / SHIPPING YARD**

This is a laboring position, which will report to the Shipping (Logistics) Supervisor. The person in this position will be responsible for the transport and delivery of building materials and components to applicable locations by applying knowledge of commercial driving and transport regulations. This person will be responsible for loading/unloading of materials/components which will require use of forklift.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Inspect/monitor truck for defects and safe operating condition before, during and after each trip and submit a written report on the condition of the truck at the end of each trip
- Review shipping documents to determine the nature of the load and verify for accuracy
- Install and remove tire chains as dictated by weather conditions
- Safe and timely transportation of freight from origin to destination
- Must have knowledge of DOT regulations governing safe driving and hours of service, inspection and maintenance
- Proper handling and accurate completion of all necessary paperwork related to CMV, Operation, and freight movement
- Apply knowledge of commercial driving skills necessary to maneuver vehicle at varying speeds in difficult situations such as: heavy traffic, inclement weather
- Must be able to operate equipment in all types of weather conditions. This includes going forward and backing up long distances, maneuvering around tight corners and in and around tight or narrow areas
- Must acquire knowledge of and adhere to EPS's DOT Driver Safety Policy
- Must perform all duties in accordance with EPS policies and procedures
- Safe and legal operation of a Commercial Motor Vehicle Report highway safety hazards noted in route
- Follow EPS Driver Safety Policy by reporting all accidents and incidents involving drivers or company equipment as soon as safely possible.
- Promptly report any delays due to breakdowns, weather, traffic conditions or any irregularities relating to pick up or delivery
- Must operate forklift while adhering to EPS's policies and procedures
- To ensure that all loads are loaded/unloaded on the trailers according to specifications.

### **COMPETENCIES**

- Coordination and control
- Attention to detail.
- Ability to follow instructions.



## **MINIMUM REQUIREMENTS FOR DRIVER**

- Must possess a valid current Commercial Class A Operators License
- Must have at least 1 year previous CDL driving experience
- Must be 21 years old
- Must be able to read/speak English language
- Must be able to safely operate vehicle with the ability to read maps and road signs
- Must be physically qualified with current Medical Card
- Must furnish a list of violations
- Cannot be disqualified
- Must complete road test or equivalent
- Must be able to remain alert while driving for an aggregate period of up to 11 hours
- Must be able to drive manual transmission
- Must have working knowledge of vehicle safety and control systems
- Must be able to pass a Drug Test (pre-employment; reasonable suspicion; random; post-accident)
- Must be able to pass an Alcohol Test (reasonable suspicion; random; post-accident)
- Must be signed up on the FMCSA Drug & Alcohol Clearinghouse

## **WORK ENVIRONMENT / PHYSICAL ACTIVITY**

- May enter and exit truck cab multiple time throughout the day with cab floor level generally from 36 to 66 inches above ground level with entry and exit achieved with the assistance of various configurations of steps and hand-holds
- Will need to maintain balance when required to bend, stand, squat or climb
- Will occasionally reach above shoulder height; bend at the waist and below the waist for maneuvering and directing the controls to operate the truck
- Will occasionally climb ladders located on units and destination locations
- May be necessary to spend a percentage of the day standing and walking on surfaces such as bare ground, deep mud, gravel, concrete, wood and metal
- When driving, driver may be subject to irregular work schedules, temperature, weather and outside environmental extremes, long trips, short notice for assignment of trip, tight delivery schedules, delays in route and other stresses and fatigues related to driving a large Commercial Motor Vehicle on crowded streets and highways in all types of weather
- While driving, operators are exposed to noise, and vibration levels which may exceed those typically experienced in passenger cars.
- Light to moderately heavy lifting, pulling, pushing weights from 25lbs–75lbs, reaching, standing, stooping.
- Must adhere to all company safety policies.
- Must be able to work in both hot and cold atmosphere depending on weather conditions.

Must pass drug and physical ability test.

Competitive salary with full benefits and retirement plans.

*All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.*

### **FILL OUT APPLICATION AT:**

EPS; 232 Semo Lane; Perryville, MO 63775 or  
email [jheise@epsbuildings.com](mailto:jheise@epsbuildings.com) for application